

State of Minnesota - Constitutional/Elective Officers' and their Departments and SBI

Includes Governor, Secretary of State, Attorney General, Auditor, Elective Officers Unclassified Staff and State Board of Investment

Retirement Deduction Eligibility

Updated June 2019

ELIGIBLE CATEGORIES	RETIRE CODE	NOTES
GOVERNOR, SECRETARY OF STATE, ATTORNEY GENERAL, AUDITOR (elected officials) and SBI DIRECTOR	AR, AQ or AS	
UNCLASSIFIED STAFF * (Full-time, Part-time and Intermittent)	AR	AR = appointment with start date after 07-01-2010; unless continuous employment at same agency (**see below)
UNLIMITED CLASSIFIED * (Full-time, Part-time and Intermittent)	AA	
SEASONAL/PROBATIONARY/PROVISIONAL CLASSIFIED * (Full-time, Part-time and Intermittent)	AA	Per MS 352.01 Subdivision 2a (14)
LIMITED UNCLASSIFIED * (MS 43A.08 Subdivision 2a)	AR	Initial appointment for more than 6 months or upon extension if the total of initial appointment and extension is more than 6 months. AR = appointment with start date after 07-01-2010; unless continuous employment at same agency (**see below)
INTERN * (appointed for more than 6 months)	AR	Initial appointment for more than 6 months or upon extension if the total of initial appointment and extension is more than 6 months; unless continuous employment at same agency (**see below)
NON-CITIZEN with work permit valid for 3 years or more (also see ineligible non-citizens below)	AR, AQ or AA	If and when extended beyond 3 years total, eligible from date of extension. See all * above under Eligible Categories
INELIGIBLE CATEGORIES	RETIRE CODE	NOTES
TEMPORARY (CLASSIFIED)	AN	
EMERGENCY	AN	
STUDENT WORKER	AN	
AMERICORPS WORKER	AN	
INTERN – appointed for less than 6 months	AN	
NON-CITIZEN with work permit valid for less than 3 years	AN	
WOC or on leave of absence from permanent position		Remain in retirement plan of permanent appointment for up to one year; if longer than one year, correct retirement code for which the appointment would normally be covered.
INDIVIDUALS COLLECTING ANNUITY FROM MSRS, even if job would otherwise be eligible for retirement deductions	AN	Confirm with employee whether or not retired and collecting an MSRS annuity benefit.

POST RETIREMENT OPTION (PRO)	PR	
** Use AQ instead of AR when original appt. started prior to 07-01-2010 and has continuous employment at the same agency.		
SEMA4 Position and Employee Records should be reviewed upon initial appointment, when extended and when there is any movement to another position.		

Retirement Codes:
AA = MSRS General Employee Retirement Plan
AR = MSRS Unclassified Employee Retirement Plan who were hired post 07-01-2010
AQ = MSRS Unclassified Employee Retirement Plan who were hired prior to 07-01-2010 and can make an election after 10 years
AS = MSRS Unclassified Employee Retirement Plan who are Elected Officials or have had election period expire
AN = Not Eligible